

Nightingale Corporation is committed to meeting customer requirements and to the continual improvement of our products and processes. Encompassed within our commitment to continual improvement is the following:

- The establishment of measurable quality objectives
- Communicating our objectives and the requirements of our customers to our employees
- The development of improvement projects to achieve our objectives
- The ongoing review of our performance against our objectives and the requirements of our customers
- Maintaining a quality management system that meets the requirements of the ISO 9001 standard

Nightingale Corporation's management team fosters an atmosphere that encourages all employees to contribute to our continual improvement process. The management team will provide employees the authority, motivation and resources necessary to fulfill their responsibilities within the company-wide quality management system.

### Environmental Policy

Nightingale Corp. is committed to the conservation and protection of the environment, the reduction of pollution and the minimization of waste. This commitment reflects our understanding of the importance of the environment to the health and well being of our customers, our employees and the community in which we operate.

We demonstrate our commitment through the following actions:

- 1) Continual improvement. We will continually evaluate and review the environmental effects of our operations against our objectives and targets to identify opportunities for improving our environmental performance.
- 2) Resource Management. We will practice pollution prevention, energy & resource conservation and promote the use of environmentally friendly technologies in our operations where feasible.
- 3) Sustainable Development. We will integrate environmentally conscious product designs and sound environmental management practices into our business decision making.
- 4) Addressing Legal Requirements. We will comply with all applicable environmental legal and other requirements. We will meet these requirements through implementing internal environmental programs, as well as voluntary participation in government, industry and community programs.
- 5) Employee Training & Awareness. We will provide training, instructions and procedures in accordance with our environmental management system to enable our employees and those working on behalf of the organization to work in an environmentally responsible manner.

